App. F. IX-4

Previous 2/21/38

1938-9 (CRS)

File No. 53-38

Serial Nos. 1

Previous References

CRS 36-28-1

Letter References.

CRS 3-38-8.
RLP.S. 9-43-1/2.
RSPS 55-44-1/2.

PRESERVED

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. one.

PVS/E

Part B for March 1939

SUBJECT.

Raising of the qualification for appointments in High Schools to B. T. degree

Go No 45-20-93/CRS 53-38-1 dt 8.2.39

Issues instructions in the matter of qualification for appointment of Teachers in High schools, Middle Schools and Training Institutions

To HD P.S
HD SP S
HC Exy, CRS.

MMS
6/4

8

N.O. 164
E.R.B 3237

General and Revenue Secretariat

Ed File No. 266 of 193 7 [App. F. III—2

Serial No.

1. From the Dpty no A 1 1112-148-of 37/38
dy 22/4/38

Recommends that the minimum qualification for direct recruitment to vacancies of general teachers carrying a pay of Rs 35/- & above whether in High Schools, Middle & Training institutions be raised to the possession of the B.T. degree

The university of Mysore has made this suggestion with a view to find employment to the candidates passing out of the university with B.T. degree. This will also tend to improve the efficiency of teaching in schools.

The CRB may also be consulted

MDR (C.R.B). K. 5/5/38

My FBE 4/5/38

4/5 Subd The Director of Public Instruction has recommended that the minimum qualification for direct Recruitment to vacancies of general teachers carrying a pay of Rs 35/- and above whether in High

NOTE—Contn. Sheet.

WD 0284—GPB—30,000—13-3-37

Schools, Middle Schools or Training Institutions be raised to the possession of the B.T. degree.

Prior to the introduction of the Revised Rules of Recruitment the following procedure was adopted in the selection of candidates for the appointment of teachers in Primary Schools & High Schools:— "In general vacancies, trained men will have preference over untrained men, irrespective of Community. In special vacancies open only to members of Backward Communities, as among the candidates of such Communities, trained men will have preference over those who are untrained. But a Brahmin candidate should not be appointed in such special vacancies in preference to a Non-brahmin candidate on the ground that the former is trained & the latter is not."

~~After the introduction~~ in

With the introduction of the

(B) NOTE 2 under Rule 10 of the C.R.R. Manual.

Serial No.

Rules "lists" are being issued for posts of Primary and Middle School Teachers. In the preparation of such lists trained candidates are shown preference both in selection and assignment to untrained candidates both in the 'A' and 'B' lists. The vacancies of teachers in High Schools are being dealt with as under the Old Rules.

The proposal of the D.P.I. to prescribe P.T. as minimum qualification would perhaps create much difficulty regarding the disposal of special vacancies. Since there would not be sufficient number of qualified candidates of the backward communities available for recruitment in special vacancies, and would also perhaps mean putting a fresh premium on those candidates.

Working experience has shown that a small percentage of vacancies in High Schools a few of these, vacancies of Sanskrit teachers etc in Middle Schools, advertised initially as

NOTE—Contn. Sheet.

WD 0284—GPB—30,000—13-5-37

special are eventually advertised as "Open to all Classes" and are being disposed of by appointment of Brahmin candidates for want of qualified non-brahmin candidates. This naturally gives rise to the increase in the percentage of the Brahmin officials in the Executive Establishment of the Department. The present recommendation of the Director, if approved, would give rise to a still further ~~accelerate the rate of percentage in distribution~~ of Brahmins ~~considerable~~ increase ~~day to day~~ since vacancies will have, for want of qualified non-brahmin candidates, to be given to Brahmin Candidates.

Since there is already provision under the Rules for preference being shown to B.T. Candidates for appointments in Industrial Institutions it is felt that the change proposed by the Director is not essential to be adopted for the present or at least till it is felt certain that there are adequate number of non-brahmin Candidates with B.T. qualifications forthcoming, for being appointed in the special vacancies that may occur.

25/10.

25/10

2114

General and Revenue Secretariat | File No. | of 193 . | [App. F. III–2

Serial No.

the existing rules and the position are noted above in detail. The file may perhaps be sent to the D.P.I. for furnishing his remarks in the light of them.

Genl Secy.) Yes (Mw 31/10 28/10/38

GENERAL SECRETARY. 31 OCT. 1938 489

Forwarded, with Compliments, to the Director of Public Instruction for favour of remarks.

---K. Thiruvenkata
For General Secretary to Govt.

1-11-38. 11/11/38

OFFICE OF THE D.P.I. 14. NOV. 1938

U.O. No. 27 of 38-39.
Dated: 17th Novr. '38.

Returned with compliments.

The recommendation from this office to the effect that the minimum qualification for direct recruitment to vacancies of general teachers carrying pay of Rs. 35/- and above in High Schools, Middle Schools, and Training Institutions be raised to the possession of a B.T. degree had regard entirely to the efficiency of work in the educational institutions; and I am entirely in agreement with the view so far as that aspect of the question is concerned. For, it is inconceivable these days of specialised and improved educational methods and

P.T.O.

NOTE—Contn. Sheet.

and technique that any person should be appointed in our schools without the necessary professional preparation. At the same time, the communal aspect of the question referred to in the notes above requires consideration. It is true that even without the insistence upon training qualification, it has been sometimes found necessary to advertise 'special' vacancies as "open to all classes"; and the raising of the initial qualification for admission to teaching service is likely to reduce the communal ratio that is aimed at by Government.

It is said in the above notes that in the preparation of lists by the Central Recruitment Board which relate to primary and middle schools trained candidates are shown preference over untrained ones both in selection of candidates and assignment of rank to them, while in the case of High Schools the general rule that trained candidates will have preference over untrained ones is allowed to operate. So far as the lists prepared for Middle Schools are concerned, I am prepared to leave the question at that, provided that when applications from trained candidates are received, even subsequent to the preparation of the list, such candidates are given prior rank as over

Serial No.

over untrained men, so that as far as possible trained men may be appointed in Middle Schools. By this arrangement the candidates themselves would know that the possession of training qualifications confers a higher claim for recruitment than even priority in respect of time of application.

As for High Schools and Training institutions, since the minimum scale of pay at present is 50-4-70 and even temporary hands are given Rs.45/- per month, we might legitimately expect graduates even of backward communities to acquire higher qualifications for posts carrying definitely higher emoluments. As it is, the question of a graduate of any Backward Class getting a place on Rs.35/- in a Middle School, or on Rs.45/- in a High School (and after the period of probation on 50-4-70) depends almost entirely on chance. It would be desirable to make the B.T. qualification an indispensable condition of recruitment to High Schools and Training Institutions. If this is done, I am hopeful it would offer an inducement to Backward Class graduates to take the course of training, as posts in High Schools are sufficiently attractive. If by any chance trained graduates do not apply for any particular 'special' vacancy, the rule might be relaxed without automatically converting a 'B' class into a 'A' class vacancy.

If this modification of the original proposal

NOTE—Contn. Sheet.

P.T.O.

3237

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General and Revenue Secretariat

Serial No.

proposal from this office is approved, I am hopeful that we shall offer an inducement to graduates of backward communities to take the courses of training and thereby secure the purpose of greater efficiency of work in High Schools and Training institutions, without at the same time reducing the chances of employment of Backward Class graduates.

M. S. Nilgiddu

OFFG: DIRECTOR OF PUBLIC INSTRUCTION.

GENERAL SECRETARY. 18 NOV. 1938

Graduates are employed only in the Middle and High Schools. Regarding Middle Schools, lists are prepared for class I appointments of teachers. The D.P.I. now says that if trained men apply for these posts even subsequent to the preparation of the lists, they may be given preference over the untrained men already included in the lists. This may be ordered to be done in the circumstances stated by the D.P.I. As regards recruitment of teachers to High Schools, the proposal now made by the D.P.I. is more or less in accordance with the existing procedure and practice, and may be approved.

18/11/38.

~~Asst. Secy.~~ (Edn. Br.)

~~M~~

Submitted for orders. D.P.I's suggestion may be accepted.

22/11/38

(Genl. Secy.)

28/11/38 20/11/38

(First Member)

OFFICE OF THE FIRST MEMBER OF COUNCIL DEC. 6 1938 No. 5289

GENERAL SECR. 23 NOV. 1938

7/12 7/12 8/12/38

Raising of the qualifications for Appts in High Schools to B.T. degree

General and Revenue Secretariat | File No. G.O. 61/64 53 i-a of 1938 | [App. F. III—2

Serial No.	
	Draft G.O. subd.
	Secy 20/10/39
	To the DPI
	" DDPI-S.
	" Secy, CRB
1	4590-93 d 3.2.39
	Issues instructions in the matter of qualification for appt of teachers in High schools, Middle schools and Training Institutions

Press Sec

3 Rec

NOTE—Contn. Sheet.

WD 0544—GPB—30,000—2-9-38

dn. New 92]

Postal Address :—POST BOX No. 8.
Tel. Address :—EDUCATION, Bangalore.

Department of Public Instruction.

Government of Mysore.

3237
25 APR. 1938
EDUCATION BRANCH.

No. *Al. 1112-148 of 37-38.*

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE,

ENCL. Two

Bangalore, dated 22nd April 193 8

22 APR 1938

FROM

E. G. McALPINE, ESQ., M.A., DIP. EDN., V.D., J.P.,
DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE,
BANGALORE.

Edn. 266-37-1

To

M. VENKATESA IYENGAR, ESQ., M.A.,
General Secretary to the Government of
H.H. the Maharaja of Mysore, Bangalore.

GENERAL SECRETARY
22 APR. 1938

Sir,

SUBJECT:-

Raising the minimum qualification for appointment to posts of general teachers in High Schools and senior posts in Middle Schools to the possession of the B.T. degree.

I have the honour to state that the Registrar, University of Mysore, commends the following resolution of the Committee appointed to examine the question regarding the strength of the B.T. class, which is said to have been accepted by the University Council:-

"The Department of Public Instruction should be moved to get the Rules of Recruitment for High Schools and Middle Schools modified so as to raise the minimum qualification for appointment to posts in a High School or a senior post in a Middle School to the possession of the B.T. degree examination".

A copy of letter No. C. 106 dated 11th Sep. 1937 from the Registrar together with a copy of its enclosure being the Report of the Committee is herein enclosed for perusal.

Under the present Rules of Recruitment vacancies in the tutoric staff of High Schools which are to be filled up by direct recruitment ar

being advertised and filled up as per instructions containea in your letter No. 6143/CRB. 1-34-4 dated 3rd January 1935, whenever men in service on a pay of Rs 35/- and above, possessing the requisite qualifications for the vacant posts are not available. The posts of teachers in Middle Schools are being filled up by selecting men from the Central Recruitment Board lists of approved candidates for appointment in Middle Schools issued to the unit concerned. The rule to give preference to trained men over untrained men as per G.O.No.9411-C.R.B. 36-28-1 dated 4th June 1929 (vide page 3 of the C.R.B. Manual) is being followed in selecting candidates from among those available for each class of vacancies. The lowest pay of a general teacher in a High School is Rs 50-4-70 and senior posts of general teachers in large Middle Schools carry Rs 40/-, Rs 40-2-50 and Rs 50-4-70.

Put up.

It is necessary to have trained graduates as general teachers in High Schools and Middle Schools for senior posts with a view to ensure a higher standard of teaching. The recruitment of untrained graduates as teachers to these posts will not enhance efficiency and as such has to be done away with.

In the circumstances, I recommend that Government may be pleased to direct that the minimum qualification for direct recruitment to vacancies of general teachers carrying a pay of Rs 35/- and above whether in High Schools, Middle Schools or Training Institutions be raised to the possession of the B.T. degree.

I have the honour to be,
Sir,
Your most obedient servant,

21/4/38

DIRECTOR.

N.J.P/19-4.

Letter No.C. 106 dated 11th September 1937, from the Registrar, University of Mysore, Camp.Central College, Bangalore, to the Director of Public Instruction in Mysore, Bangalore.

I am directed to state that a Committee was appointed to examine the question regarding the strength of the B.T.Class and the number of students that can be admitted to the class each year and the following recommendations among others were made by the Committee, which have been accepted by the University Council:

"5. The Department of Public Instruction should be moved to get the Rules of Recruitment for High Schools and Middle Schools modified so as to raise the minimum qualification for appointment to posts in a High School or a senior post in a Middle School to the possession of the B.T.Degree.

6. Students in the B.T.Class should be given practice work in Middle Schools as well as High Schools, and the Department of Public Instruction should be requested to permit the use of a certain - number of Middle Schools in the Mysore City for practice in Teaching for the students in the B.T.Class".

I am to enclose for reference a copy of the entire report and to request you to be so good as to favour the University with your opinion on the feasibility of the above proposals.

—

"Copy"

For Director. 21.4.38

Dvn.

UNIVERSITY OF MYSORE.

Report of the Committee appointed to examine the question of providing additional seats in the B.T.Class.

The Committee were informed that when the question of reserving 10 seats for applicants from Cochin came up for consideration at the University Council, and it was stated that this year 9 candidates had been admitted from Cochin as a special case, the question was raised whether any additional seats that could be found in the B.T. Class without extra cost should not be made available to Mysorean applicants in preference to others. On the otherside, there was the fact that the number of 25 seats for Mysoreans had been fixed on the basis of probable absorption of successful candidates in the Educational Institutions of the State. The Council wanted the question of additional admissions to be examined as a whole, and not only with reference to the admission of 5 more from Cochin. Accordingly the Committee considered whether -

(1) the present staff, equipment and facilities for practice in teaching were adequate for the present number of admissions and had a margin to permit a few more admissions;

(2) assuming that more Mysorean candidates could be admitted, either in the place of additional non-Mysorean candidates or side by side with them, the result would not be detrimental to the interests of the Mysore B.T.'s themselves by making the supply excessive in relation to demand.

In the light of the information supplied by the Professor of Education, it was clear that even at present the work of the Department was not as efficient as could be desired, because the staff had more supervision of practice in teaching than it could undertake with

with efficiency, while the number of criticism lessons and practice lessons, though larger than some years before, was not as large as it should be in the interests of efficiency. The accommodation and Library facilities also needed some addition. Therefore if more students were to be admitted, it was imperative that resources of the Department should be augmented in all these respects.

It was considered that 10 more seats might be made available if the following additions to the resources of the Department were made;

1. An additional Class-room to be placed entirely at the disposal of the Department, and the use of another class-room during some periods in the week.

2. A non-recurring Library grant of Rs.500/- for the purchase of additional sets of text-books.

3. Two additional hands in grade Rs. 150-200, mainly for the purchase of supervising the practice in teaching, and also for doing paper work in connection with the lectures and for tutorial work generally.

It was also agreed that 5 of the additional seats might be allotted to the applicants from Cochin and the other 5 to Mysorean applicants.

The Committee turned to the question of the probability of finding employment for the successful Mysorean graduates in Training. One method of ensuring employment for these would be to make the possession of the B.T.degree the minimum condition for employment in the High Schools of the Department, as against the present qualification of a mere general degree. This would require modification of the Rules of Recruitment now in force.

It was pointed out that a considerable number of those who had qualified for the B.T.Degree in the past, and would do so in future, would in all probability have to look for employment in Middle Schools. Therefore the conditions of recruitment to certain posts in Middle Schools, those of Head Masters and senior Assistant Masters (i.e., posts carrying a salary of Rs.35/- and above) would also have to be suitably modified.

Further, the training given in the B.T.class should take account of the fact that the trained graduates would seek employment in Middle Schools as well as in High Schools, and therefore have to be suitably modified. In particular, practice in teaching should not be confined to High Schools but be extended to Middle Schools. This modification would automatically meet the difficulty now experienced of finding an adequate number of periods in local High Schools for practice. The large number of Middle Schools in Mysore City, and distribution of practice work between High Schools and Middle Schools, would eliminate the difficulty now experienced by the Training Department.

Specific recommendations of the Committee are:-

(1) The number of seats in the B.T.Class may be increased from 40 to 50, 30 being reserved for Mysoreans and 20 for other, and of the latter 10 being reserved for deputations from Cochin State, if the following recommendations are also accepted.

(2) Two additional posts should be created in the Training Department in grade Rs.150-200.

(3) A non-recurring grant of Rs.500/- should be made for the purpose of adding to the books in the B.T.Section of the Library of the Maharaja's College.

(4) An additional class-room should be allotted to the B.T. Department, and another class-room should be made available for a few periods in the week.

(5) The Department of Public Instruction should be moved to get the Rules of Recruitment for High Schools and Middle Schools modified so as to raise the minimum qualification for appointment to the posts in a High School or a senior post in a Middle School to the possession of the B.T.Degree.

(6) Students in the B.T.Class should be given practice work in Middle Schools as well as High Schools, and the Department of Public Instruction should be requested to permit the use of a certain number of Middle Schools in the Mysore City for practice in Teaching for the students in the B.T.Class.

(7) The Board of Studies in Teaching may consider if any modifications in the syllabuses for the different subjects for the B.T. - Degree are necessary in order to bring work in Middle Schools within the range of the instruction given for the B.T.Degree as suggested above.

@@@

"Copy"

T V Sundaresan

For Director. 21.4.38

Dvn.

G. R. S. App. F VI—G 2]

SUBJECT .....

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.....

Diary. No of letter replied to .....

General and Revenue Secretariat

( )

the *193* .

Date of issue 3.9. 1939.

Signed by Mr. KT

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

S.G/64

To be file registered

Section

File No.

Serial No.

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— Letter no A1. 1112-148 of 37-38 d 28-4-38 from the Director of Public Instruction forwarding the marginally-noted Resolution of the committee appointed to examine the question ~~of providing additional seats in~~ regarding the Straight B.T. class, which has been accepted by the university council, and

To be typed from the PWD

recommending that at
the minimum qualifi-
cation for direct recruitment
to vacancies of general
teachers carrying a pay
of Rs 35/- and above
whether in High Schools,
Middle Schools or Training
Institutions may be raised to
the possession of the
B. T. degree.
correspondence ending with
U.O. note no 27 of 38-39
d 17. 11. 38 from the
DPI on the subject.

List of Enclosure

Order No 590-93/GB53-38-1D 3-2-39

In supersession of
existing orders, govt are
pleased to issue the
following instructions

Copied by

in the matter of

Examined by

qualification for

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

appointments as Teachers in High Schools, Middle Schools and Training Institutions:

1. For vacancies of Teachers in High Schools and Training Institutions, the minimum qualification for recruitment shall be the B.T. degree; but, where for any special vacancy, B.T. graduates of the Backward communities are not forthcoming, it shall be filled up only by an untrained graduate of the Backward community.

2. The vacancy in question should not be converted

WD 03608—GPB—15,000—8-7-35

into one open to all
classes on the ground
that no B.T. graduate
of the Backward community
is available.

2 For posts of Teachers in
Middle Schools, there
shall be no change in
the minimum qualifi-
cation for recruitment
but ~~when~~ the Secy, CRB,
is requested to see that
when applications from
B.T. candidates are
received, even subsequent
to the preparation of the
CRB lists for Middle School
Teachers, such candidates
are given a higher
rank than ~~trained~~ graduate
untrained ~~men~~ in the
list.

yr Edn Secy to Govt

The DPI
The DD P I's of Dts
& Secy, CRB
~~copy~~ to Edn Br

S. O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. 4590-93—C. R. B. 53-38-1, dated 24th January—3rd February 1939.

Qualification.

Issues instruction in the matter of —— for appointment of Teachers in High Schools, Middle Schools and Training Institutions.

READ—

Letter No. A1. 1112-148 of 37-38, dated 28th April 1938, from the Director of Public Instruction, forwarding the following resolution of the Committee appointed to examine the question regarding the strength of B. T. Class, which has been accepted by the University Council, and recommending that the minimum qualification for direct recruitment to vacancies of general teachers carrying a pay of Rs. 35 and above whether in High Schools, Middle Schools or Training Institutions may be raised to the possession of the B. T. degree.

> "The Department of Public Instruction should be moved to get the Rules of Recruitment for High Schools and Middle Schools modified so as to raise the minimum qualification for appointment to posts in a High School or a senior post in a Middle School to the possession of the B. T. degree examination."

2. Correspondence ending with Un-official Note No. 27 of 38-39, dated 17th November 1938 from the Director of Public Instruction on the subject.

ORDER No. 4590-93—C. R. B. 53-38-1, DATED BANGALORE, THE 24TH JANUARY—3RD FEBRUARY 1939.

In supersession of the existing orders, Government are pleased to issue the following instructions in the matter of qualification for appointments as Teachers in High Schools, Middle Schools and Training Institutions:—

(1) For vacancies of Teachers in High Schools and Training Institutions, the minimum qualifications for recruitment shall be the B. T. degree; but, where for any special vacancy, B. T. graduates of the Backward Communities are not forthcoming, it shall be filled up only by an untrained graduate of the Backward Community. The vacancy in question could not be converted into one open to all classes on the ground that no B. T. graduate of the Backward community is available.

(2) For posts of Teachers in Middle Schools, there shall be no change in the minimum qualification for recruitment but the Secretary, Central Recruitment Board, is requested to see that when applications from B. T. candidates are received, even subsequent to the preparation of the Central Recruitment Board lists for Middle School Teachers, such candidates are given a higher rank than untrained graduates in the list.

K. Thimma Rudravar

Secretary to Government,
General Department.

To—The Director of Public Instruction in Mysore.
The Deputy Directors of Public Instruction.
The Secretary, Central Recruitment Board.

Exd.—C. K.

WD 1480—GPB—345—1-3-39

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:-

Letter No.A.1.1112-148 of 37-38 dated 26th April 1938 from the Director of Public Instruction forwarding the

"The Department of Public Instruction should be moved to get the rules of Recruitment for High Schools and Middle Schools modified so as to raise the minimum qualification for appointment to posts in a High School or a senior post in a Middle School to the possession of the B.T. degree examination."

marginally noted resolution of the Committee appointed to examine the question regarding the strength of B.T. Class, which has been accepted by the University Council and recommending that the minimum qualification for direct recruitment to vacancies of general teachers carrying a pay of Rs.35/- and above whether in High Schools, Middle Schools or Training Institutions may be raised to the possession of the B.T. degree.

2. Correspondence ending with Unofficial Note No.27 of 38-39 dated 17th November 1938 from the Director of Public Instruction on the subject.

Order No. 4590-98/CRB.38-38-1.

Dated, Bangalore the 24th January 1939.

In supersession of the existing orders, Government are pleased to issue the following instructions in the matter of qualification for appointments as Teachers in High Schools, Middle Schools and Training Institutions:-

1. For vacancies of Teachers in High Schools and Training Institutions, the minimum qualifications for recruitment shall be the B.T. Degree; but, where for any special vacancy, B.T. graduates of the Backward communities are not forthcoming, it shall be filled up only by an un-trained graduate of the Backward community. The vacancy in question could not be converted into one open

2

to all classes on the ground that no B.T. graduate of the Backward Community is available.

2. For posts of Teachers in Middle Schools there shall be no change in the minimum qualification for recruitment but the Secretary, Central Recruitment Board is requested to see that when applications from B.T. Candidates are received, even subsequent to the preparation of the Central Recruitment Board Lists for Middle Schools Teachers such candidates are given a higher rank than untrained graduates in the list.

H. Krishna Murthi

for General Secretary to Government.

To

The Director of Public Instruction in Mysore.
The Deputy Directors of Public Instruction.
The Secretary, Central Recruitment Board.

Aga/6.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

R e a d:-

Letter No.A.1.1112-148 of 37-38 dated 28th April 1938 from the Director of Public Instruction forwarding the marginally noted resolution of the Committee appointed to examine the question regarding the strength of B.T. Class, which has been accepted by the University Councils and recommending that the minimum qualification for direct recruitment to vacancies of general teachers carrying a pay of Rs.35/- and above whether in High Schools, Middle Schools or Training Institutions may be raised to the possession of the B.T. degree.

"The Department of Public Instruction should be moved to get the Rules of Recruitment for High Schools and Middle Schools modified so as to raise the minimum qualification for appointment to posts in a High School or a senior post in a Middle School to the possession of the B.T. degree examination."

2. Correspondence ending with Unofficial Note No.27 of 38-39 dated 17th November 1938 from the Director of Public Instruction on the subject.

Order No. L 590-93/CRB.83-38-1

Dated, Bangalore the 24th January 1939.

In supersession of the existing orders, Government are pleased to issue the following instructions in the matter of qualification for appointments as Teachers in High Schools, Middle Schools and Training Institutions:-

1. ~~The~~ In vacancies of Teachers in High Schools and Training Institutions, the minimum qualifications for recruitment shall be the B.T. Degree; but, where for any special vacancy, B.T. graduates of the Backward communities are not forthcoming, it shall be filled up only by an un-trained graduate of the Backward community. The vacancy in question could not be converted into one open

to all classes on the ground that no B.T. graduate of the Backward Community is available.

2. For posts of Teachers in Middle Schools there shall be no change in the minimum qualification for recruitment but the Secretary, Central Recruitment Board is requested to see that when applications from B.T. Candidates are received, even subsequent to the preparation of the Central Recruitment Board Lists for Middle Schools Teachers such candidates are given a higher rank than untrained graduates in the list.

K. Chikkanna

for General Secretary to Government.

To

The Director of Public Instruction in Mysore.
The Deputy Directors of Public Instruction.
The Secretary, Central Recruitment Board.

Aga/6.